



Dear Group Administrator,

Your current benefit plan provides dependent child eligibility to Age 25. Recent federal healthcare reform legislation will require health plans to cover dependent children to Age 26.

Working in conjunction with United Healthcare and Vision Service Plan, ALLtech will begin covering dependent children to Age 26, effective July 1, 2010. This change will insure that dependents reaching Age 25 between July 1, 2010 and December 31, 2010 have continued coverage.

Over age dependents, not currently enrolled on the plan, will not be eligible to enroll until a special Open Enrollment Period is held, in conjunction with the Trust anniversary date of January 2011. Enrollment is subject to the dependent meeting the required eligibility requirements.